2ND COMMUNIQUE TO DELEGATES

ESAMI GLOBAL RESEARCH COLLOQUIUM

Theme: *Research Ecosystems in Africa: Governance, Outputs and Social Impact*

Venue: ESAMI Headquarters, Arusha, Tanzania

Date: 26 – 28 November 2025



2ND COMMUNIQUE TO DELEGATES

Dear Delegates,

This is the second communique to ESAMI Global Research Colloquium. As indicated in our first communique, the colloquium will take place both in-person and virtually.

All those that submitted papers have been notified of the recommendation from the reviewers. We are glad to announce that the peer review process has gone extremely well, and we are pleased by the quality of work done by both the authors and the peer reviewers. We had to close receipt of more papers due to the tight timelines we had to work with.

Presenters, moderators, panelists and those delivering public lectures have been engaged in the process and we will hold briefing meetings with them in the next few days.

For those travelling to Arusha, I take this opportunity to welcome you to "The Geneva of Africa".

Research Colloquium Format

The colloquium will have an Opening Ceremony, Public Lectures, Panel Discussion, Postdoctoral Theses Writing Workshop and a Research and Publication Workshop. It will also have a Closing Ceremony where those that have excelled in various Award categories will be recognized. Communities of Practice, Continental-Wide Research Networks and the ESAMI Global Consulting Academy will be launched.

Award Categories are curated to recognize: -

1. Best Colloquium Paper
2. Best Emerging Scholar
3. Eminent Institution in Research Ecosystem Governance
4. Best Research-Based Social Impact
5. Best Institution in Commercializing Research Outputs
6. Award of Certificates to various groups of Individuals and Institutions

Full details are provided in the Programme which has been circulated and can be accessed at https://www.esami-africa.org.

QMS CERTIFICATION NO. QMS11050 ISO 9001:2015 AceQu

The ESAMI Global Research Colloquium 2025 in Numbers

Aspect Being Addressed	Numbers	Details
Delegates	550+	
Number of Institutions Represented	140	
HEIs (Universities) Participating	49	
Researchers	260+	
Industry Practitioners	100+	
Policy Makers	100+	
Students (PhD., DBA, Masters Degree)	95+	
Number of Papers	39	
Public Lectures	3	
Panel Discussions	1	
Countries Represented by Session Moderators	7	
Countries Represented	30+	Benin, Botswana, Cameroon, Chad, DRC, Egypt, Eswatini, Ethiopia, Gambia, Germany, Ghana, Kenya, Lesotho, Liberia, Madagascar, Malawi, Mozambique ,Namibia, Netherlands, Nigeria, Rwanda, Sierra Leone, Somalia, South Africa, South Sudan, Tanzania, Togo, Uganda, United Kingdom, USA, Zambia, Zimbabwe
Number of Countries Presenters are Drawn From	15	Benin, Botswana, Cameroon, Chad, DRC, Egypt, Eswatini, Ethiopia, Gambia, Germany, Ghana, Kenya, Lesotho, Liberia, Madagascar, Malawi, Mozambique ,Namibia, Netherlands, Nigeria, Rwanda, Sierra Leone, Somalia, South Africa, South Sudan, Tanzania, Togo, Uganda, United Kingdom, USA, Zambia, Zimbabwe
Thematic Areas	6	Digital Transformation & AI; Governance, Leadership & Organisational Performance; Competitive Strategy & Business Innovation; Social Impact & Inclusive Development; Trade, Finance & Regional Integration; Social Development & Climate Action
Countries Represented by Panelists	3	Kenya, Ethiopia, Tanzania
Countries Represented by those presenting Public Lectures	3	USA, Netherlands, Kenya
Countries Represented by those facilitating workshops	5	South Africa, Egypt, Nigeria, Cameroon, Kenya



Professor Tshilidzi Marwala is the Rector of the United Nations University and Under-Secretary-General of the United Nations. Prior to becoming the Rector, he served as Vice-Chancellor and Principal of the University of Johannesburg (South Africa) the Deputy Vice-Chancellor for Research and Internationalization (UJ) and Executive Dean of the Faculty of Engineering and the Built Environment. Between 2003–2008, Prof. Marwala served as an Associate Professor and Full Professor at the University of the Witwatersrand (South Africa). He was a Postdoctoral Research Associate at Imperial College (then University of London) and has been a visiting scholar/professor at universities in the USA, the UK, China, and South Africa. Prof. Marwala has extensive academic, policy, management, and international experience, and is a co-holder of five patents. His research has been multi-disciplinary, involving the theory and applications of artificial intelligence to engineering, social science, economics, politics, finance, and medicine. He has served on a variety of global and national policymaking bodies, and has worked with such United Nations entities as UNESCO, UNICEF, WHO and WIPO. Prof. Marwala is, inter alia, a member of the UN Secretary-General's Scientific Advisory Board, a Fellow of the American Academy of Arts and Sciences, The World Academy of Sciences (TWAS), the Academy of Science of South Africa, and the African Academy of Sciences. Prof. Marwala is the author of more than 25 books, including *Leadership Lessons from Books I Have Read* (2021) and *Leading in the 21st Century: The Call for a New Type of African Leader* (2021); dozens of book chapters, journal papers, and conference papers; and more than 250 magazine articles and newspaper op-eds. Among the awards that Prof. Marwala has received are the Order of Mapungubwe (South Africa's highest honour) and the Academy of South Africa's Science-for-Society Gold Medal. He was named the "2021 IT Personality of the Year" by the Institute of IT Professionals South Africa, and one of the "100 Most Influential Africans of 2024" by NewAfrican Magazine. Prof. Marwala holds a PhD degree from the University of Cambridge (UK), a Master of Mechanical Engineering degree from the University of Pretoria (South Africa), and a Bachelor of Science degree (magna cum laude) from Case Western Reserve University (USA). He also completed management and leadership programmes at the Columbia Business School and Harvard Business School.



Dr. Peter Kiuluku, is a distinguished scholar and administrator currently serving as the Director General of ESAMI. His career spans over 30 years, during which he has made significant contributions to public sector leadership, strategic management, and institutional capacity building and development in Africa. Prior to his appointment as Director General, Dr. Kiuluku served as the Executive Director of the Trade Policy Training Centre for Africa (TRAPCA) at ESAMI from 2006 to 2024, where he founded and provided strategic direction, oversaw policy development, and led regional and local initiatives in trade, business, and capacity building. Prior to taking up his roles at Trapca, Dr. Kiuluku served as a Management Consultant, Business Development Manager at ESAMI. Dr. Kiuluku has also served as a Lead Consultant in complex multi-level consultancy assignments spanning various countries. Dr. Kiuluku is a member of the Commonwealth Association for Public Administration and Management (CAPAM), the Institute of Business Consulting (UK), and the International Society for Professional Innovation Management (ISPIM). Dr. Kiuluku holds a PhD. in Business Administration (Swiss School of Management), an MPhil. from the Maastricht School of Management, a Master of Business Administration (Strategic Management) from ESAMI, and a Bachelor of Education (Hons) from Kenyatta University. He has also undertaken specialised training in Corporate Restructuring and Privatisation, Logistics Management, and New Public Sector Management from prestigious institutions in the Netherlands and the United Kingdom.



Dr. David Kalaba is a distinguished leadership, governance, and finance professional currently serving as the Deputy Director General of the Eastern and Southern African Management Institute (ESAMI). He has over twenty years of experience in strategic management, corporate governance, and institutional development across Africa. Prior to being appointed as the Deputy Director General at ESAMI, Dr. Kalaba served as Director of Finance, Human Resource and Administration, and Management Consultant. He also served in senior executive roles at Right to Care Zambia, Boston University's Zambia Centre for Applied Health Research and Development, and the European Union–funded Mining Sector Diversification Programme in Zambia. Dr. Kalaba has served as a Board Member in various institutions, including the Zambezi River Authority, the National Road Fund Agency. He is also a member of the Academic Board of ESAMI. Dr. Kalaba holds a Doctor of Business Leadership from the University of South Africa (UNISA), a Master of Business Administration from the Maastricht School of Management/ESAMI, and a Bachelor of Science (Hons) in Applied Accounting from Oxford Brookes University, United Kingdom. He is a Fellow of the Association of Chartered Certified Accountants (UK), the Zambia Institute of Chartered Accountants, the Association of Accounting Technicians (UK), and the Institute of Directors Zambia.



Dr. Henry Waruhiu is an accomplished researcher and international management consultant with over 30 years of experience. He is currently the Director of Research and Management Consultancy at ESAMI. He has led high-impact research, consulting and training assignments across Africa, supporting governments, judiciaries, central banks, regulatory bodies, and development partners in critical strategic and operational aspects including strategic planning, performance management, structuring public private partnership projects, and institutional reforms. He has undertaken numerous consulting assignments for clients such as the World Bank, EAC, UN Agencies, bilateral agencies and multi-country government ministries and led multi-country, multi-level research teams. His research interests are in strategy dynamics within research settings, research ecosystems governance, knowledge spillovers and conversion of research outputs to social benefits. Dr. Waruhiu is a Member of The CEO Forum leading Group; The Harvard Business Review (HBR) Advisory Council; the Association for Project Managers (MAPM©); the International Society for Professional Innovation Management (ISPIM) and; the Strategic Management Society (SMS) among others. He sits in several Boards and is also in the Editorial Board for AMDR Journal. Dr. Waruhiu is a member of ESAMI Academic Board. He has published numerous articles and serves as a peer review for the Strategic Management Society. As a thought leader, he provides advisory services to several Board Members and C-Suite professionals. Dr. Waruhiu holds a PhD in Strategic Management (University of Southern Queensland), an MBA in Strategic Management (University of Nairobi), and MPhil from Maastricht School of Management, BA Economics (Hons.) from Egerton University and multiple international certifications.



Professor Marjolein Zweekhorst is a Professor of Innovation and Education in the health and life sciences at the Athena Institute, VU University Amsterdam. After completing her PhD in 2004, Prof. Marjolein worked in various positions at the VU. She has expertise in transdisciplinary research, training and development of interdisciplinary courses, participatory research in and with society, Community Service Learning (CSL) and with Science Shops. Prof. Marjolean leads the CSL team of the VU. In the Netherlands she participates in the national program on transdisciplinary education and international projects such Eramus+, and the Aurora Alliance, Open Asia (focusing on India and Malaysia), Oscar 2.0 (focusing on Zambia and Botswana) and Foster (focusing on Kenya and Tanzania), all of which are funded by the EU. Prof. Marjolean is passionate about stimulating community engagement in education and research at various universities.



Commissioner Chris Lowery has previously served as Indiana's Commissioner for Higher Education. He is committed to improving economic and social mobility outcomes, and overall return on investment by increasing college-going and completion rates, engaging adult learners, and retaining college graduates. Commissioner Lowery is a transformational leader. During his tenure as Commissioner, he improved the national ranking in Indiana's education completion rates from 14th to 9th position; drove Universities to create a strategic graduate retention plan and positioned Indiana as a leader in affordability and clear outcomes in education. Prior to joining the Commission, Lowery was Senior Vice President of Workforce and Careers at Ivy Tech Community College, the largest singly-accredited community college in the US, serving approximately 200,000 students annually. During his eight-year tenure with the college, completions increased from about 20,000 to more than 40,000 annually. Before working in higher education, Lowery held a variety of leadership roles at publicly traded Hillenbrand, Inc. over a 20-year period and served previously as an aide to former Indiana Governor Robert D. Orr and then-Senator Dan Quayle. He continues to serve on various key boards of directors and offers strategic advisory services to businesses, education, government, non-profit, and philanthropic leaders. Commissioner Lowery holds a a Master of Science in Management from Indiana Wesleyan University, Bachelor of Science in Public Affairs from Indiana University and is a distinguished alumnus at each institution. He has twice been named a Sagamore of the Wabash, Indiana's highest honor.



Dr. Abbi M. Kedir is the Director of Research at the African Economic Research Consortium (AERC). Prior to joining AERC, Dr. Kedir worked with the University of Sheffield, UK where he was serving as an Associate Professor of International Business & International Development until 2016. Dr. Kedir has previously worked with the Federal Government of Ethiopia and the United Nations Economic Commission for Africa (UNECA). He has undertaken various consulting assignments with the World Bank, UNDP, UN Women and the African Development Bank (AfDB). Dr. Kedir has published widely in reputable international journals and he is an editorial board member of highly ranked journals such as the *Journal of Development Studies and Journal of Entrepreneurial Behaviour and Research*. Currently, he is co-editing two books (i.) *A Routledge Handbook on Development Economics and Development Finance in Africa* and (ii.) *Political economy of data governance in Africa by Palgrave Macmillan*. He is a member of the Climate, Development & International Financial Architecture (IFA) Taskforce; a member of a taskforce of UNECA-AUC-Afreximbank in charge of developing Africa wide methodology for measuring informal cross border trade (ICBT); a member of the Technical Advisory Group of the African Union Development Agency-the New Partnership for Africa's Development (AUDA-NEPAD); a member of Dudley Seers Prize Committee of the *Journal of Development Studies* (JDS) and a Mentor for the Econometric Society members. Dr. Kedir holds a PhD in Economics from the School of Economics, (University of Nottingham), MSc in Economics & Econometrics, (University of Nottingham) and a Bachelors (Hons) degree in Economics at Addis Ababa University in Ethiopia.



Dr. Devotha Godfrey Nyambo is a Senior Lecturer at the Nelson Mandela African Institution of Science and Technology (NM-AIST), Tanzania, and the Founder and Executive Director of the Sustainable CommunityTech Alliance (ComTech Alliance). She is a UNESCO-L'Oréal Young Talent Laureate, Mandela Washington Fellow, and AWARD Laureate, recognizedfor her leadership in applying artificial intelligence and digital innovations to agriculture, environmental sustainability, and public health. At NM-AIST, she leads research on AI and complexity sciences, with a strong focus on community-centred solutions such as AI-based advisory tools for smallholder dairy farmers and environmental surveillance systems for disease vectors. Her work bridges scientific research and grassroots impact, empowering rural communities through inclusive technologies that address pressing challenges in food security, climate resilience, and health. Among other current activities, she is actively working on data-driven solutions for advancements of health systems, farming and education. Dr. Nyambo holds a PhD in Information and Communication Science and Engineering of the Nelson Mandela African Institution of Science and Technology (NM-AIST). She is a member Organization for Women in Science for the Developing World (OWSD); Tanzania AWARD Chapter and the Institute of Electrical and Electronics Engineers, (IEEE).



Ms. Joy Owango is the Founding Director of the Training Centre in Communication (TCC Africa) an award winning Trust registered in Kenya and the first African-based training centre to teach effective communication skills to scientists. Joy is committed to improving African researchers output and visibility through in scholarly and science communication and promoting Open Science dialogue, providing equitable access to open source and research discovery solutions to African governments and their respective academic communities. She has demonstrable experience working with higher education stakeholders and Governments across various countries in Africa. Ms. Owango has successfully created Global North–South collaborations. Her advocacy on Open Science in Africa and participation in The Africa PID Alliance project on Open Infrastructure whose mission is to secure the future of African Innovation, Indigenous Knowledge and Cultural Heritage from (Persistent Identifiers) PIDs has won her international recognition. Joy currently sits on the Steering Committee of the Research Organization Registry and the International Science Council's, Steering Group on the Project on the future of scientific publishing. Joy also sits on the board of AfricArxiv, Africa's only preprint repository and as a project partner we support African researchers and institutes on how they can improve their data output, sovereignty and visibility through effective use of preprints and personal identifiers. Joy holds MA degree in International Higher Educational Management (University of Bath), a Postgraduate Certificate in Mass Communication/Media Studies (University of Leicester), Certificate in Scientometrics (Leiden University) and several other certificates.



Dr. Stephen Kamau has over 20 years' experience in the Training sector. He is a process management consultant, and an Organizational Performance Index (OPI) trained consultant and assessor in Productivity & Quality and Marketing Focus. He is a trained 5 S consultant and auditor. Dr. Kamau has attended various conferences in academics, trade and industry and consulted for many organizations. A Trainer and Facilitator he has developed and delivered corporate training programmes for numerous organizations in Kenya and abroad. He is also a Researcher and Case study writer. Dr. Kamau has held various positions of Management in the Training and Education Sector in Kenya notably: Associate Director – Executive Capacity Development Programmes at the Management University of Africa and Branch Manager - The Kenya Institute of Management at Embu, Eldoret and Nairobi branches. He has also served as the Assistant Dean Executive Capacity Development Programmes at The Management University of Africa. Dr. Kamau is a Lecturer in Project Management at The School of Business and Economics, Kirinyaga University. He is a member of The Kenya Institute of Management (KIM), Kenya Association of Project Managers (KAPM) and The Institute of Commercial Management of UK. Dr. Kamau holds a PhD. in Project Planning and Management at the University of Nairobi majoring in Project Planning Design and Implementation; a Master of Arts Degree in Project Planning and Management from the University of Nairobi and a Bachelor of Education (Arts) degree majoring in Economics from Kenyatta University. He holds several diplomas from different institutions.



Dr. Caiphas Chekwoti is a distinguished Trade Policy Expert and academic leader currently serving as the Head of Centre for the ESAMI-trapca (Trade Policy Training Centre in Africa) at the Eastern and Southern African Management Institute (ESAMI). Dr. Chekwoti has over 25 years of experience in university-level training. He has taught courses focused on international trade policy training for more than a decade. Prior to joining trapca, he served as a Lecturer of Economics at Makerere University, Uganda, and, also as an economist in the Ministry of Finance and Economic Planning, Uganda. His expertise lies in using quantitative analysis to study trade policy, with research interests that encompass trade reforms, trade in services, innovation, and firm competitiveness. Dr. Chekwoti actively engages in research and consultancies on trade and development issues and is involved in shaping dialogue at international forums on topics like trade, entrepreneurship, and gender-responsive trade policies. He is passionate about fostering the sustainable transformation and integration of African economies within the global trade regime. He holds a PhD in Economics from the University of Dar es Salaam; Master of Arts in Economic Policy and Planning degree, Makerere University, Uganda; and Bachelor of Science (Economics), Makerere University, Kampala, Uganda.



Professor Emmanuel Awuor is full professor in the School of Management and Leadership, Management University of Africa. He holds a BSc degree, Postgraduate Diploma in Education (PGDE), MBA (Operations Management) from the University of Nairobi, and a doctorate degree in Business Leadership from the Graduate School of Business Leadership, University of South Africa (UNISA - SBL). He currently serves as Vice President in charge of research, education and publications at the African Institute for Supply Chain Research (AISCR) as well as a senior partner at Dilloyd Consultants, a research and consultancy firm based in Nairobi, Kenya. His research, consultancy and teaching interests are in the areas of: Organizational Leadership and Change Management, Agriculture value chain management and food security, Public health supply chain management, Higher education value chains, Supply Chain Management and Sustainability, Operations management as well as Public Policy for small and medium scale enterprises. Prof. Awuor has published several books, and articles in refereed journals.



Dr. Fredrick Edward Kitoogo is an AI, Data Science, and Emerging Technologies expert, and a Consultant with the Eastern and Southern African Management Institute (ESAMI). He has over twenty years of experience in ICT governance, digital transformation, applied research, and innovation across Africa. He has served the Government of Uganda in various strategic capacities, contributing to major national digital advancement initiatives including the **Digital Uganda Vision (DUV),** the **National 4th Industrial Revolution (4IR) Strategy, the Digital Agenda for the Education Sector**, and several emerging-technology and data-governance frameworks. Dr. Kitoogo leads applied AI research initiatives such as **PlanGPT** and **MinuteGPT**, and has executed numerous machine-learning projects in renewable energy, equity markets, hospitality, immigration processing, digital commerce, and predictive device-pricing. He holds a PhD in Computer Science and has published extensively on AI governance, data ethics, digital policy, and emerging technologies.



Dr. Henry Hunga is an academic based at the University of Malawi. He holds a PhD in Development Studies (Public Policy Process) from the University of Malawi. Dr. Hunga's academic background includes a Master of Sustainable Agriculture from Charles Sturt University. His research is published in multiple journals and primarily investigates the influence of policies and networks on agricultural development, particularly focusing on the seed sector and the adoption of climate-smart technologies in Malawi. He is recognized for his strong analytical, problem-solving, and project management skills, aiming to provide leadership in research, policy, and strategic management relevant to food and water systems.



Dr. Howard Chitengi has extensive experience in the public sector, primarily within the Zambian Ministry of Local Government and Housing, where he has worked worked with the Zambian government's Department of Physical Planning. He has experience providing education, environmental, spatial and socio-economic planning and research services to the Zambian Government, local authorities, private sector and civil society organizations. Dr Chitengi has initiated and participated in several policy and legislative review processes and research programmes. In recognition of his immense contributions to planning policy in Zambia, he is an appointed Fellow of the Zambia Institute of Planners. He is also a Research Associate of the Eastern and Southern African Management Institute (ESAMI). Dr. Chitengi's research interests include the practice of planning in terms of regulations, standards, and administrative procedures for housing delivery in urban Zambia, and how planning can facilitate the housing sector to operate more effectively. He has published articles in peer reviewed journals on providing access to land for low-income groups in sub-Saharan African cities. Dr. Chitengi holds a PhD in Urban and Regional Planning from the University of Dundee, United Kingdom, a Master of Science degree in Spatial Planning from KTH Royal Institute of Technology, in Sweden and a Bachelor's (Hons.) degree (Geography major) from the University of Zambia.



Dr. Miguel Matos Torres, holds a PhD in Economics. He is a lecturer in International Business in the Department for Marketing, Entrepreneurship and International Business at Kent Business School (KBS). His career includes consulting services to the European Commission and World Bank, applied research and teaching roles at Leeds, Milano, Aveiro, KU Leuven, and Uppsala universities, with appointments at the University Federal of Goiás, IF Goiano, and the University Catolica of Portugal. He has held multiple visiting professorships and is an INSOL International and Marie Skłodowska-Curie Fellow. His research focuses on the intersection of international business, public policy and strategic management, focusing on multinational management models, corporate political risk, and negotiation strategies, particularly emphasizing the complexities of cross-border restructuring and foreign direct investment drivers using cross-sectional, time-series, and panel data approaches. Dr Miguel M. Torres' research interests lie at the intersection of international business, public policy and strategic management, focusing on multinational management models, corporate political risk, and negotiation strategies, particularly emphasising the complexities of cross-border restructuring.



Professor Simplice Asongu is currently the Lead Economist and Director of the African Governance and Development Institute (Yaoundé, Cameroon). He is a Distinguished Visiting Professor at the University of Johannesburg and the Lead Economist and Director of the European Xtramile Centre of African Studies and Co-director of "Centre de Recherche pour le Développement Economique" (Bangui, Central African Republic). IDEAS/RePEc ranks Professor Asongu as the world's most prolific author in African studies. He also serves in various capacities in different universities including Universtiy of Cape Town, Covenant University (Ota, Nigeria), University of Ghana, Antioch University (USA), UNISA, Midlands State University (Zimbabwe) and University of Buea (Cameroon). Professor Asongu is an Associate Editor in the Journal of Economic Surveys, Technological Forecasting and Social Change, the Journal of African Business and the African Journal of Economic and Management Studies among others. His key research interests revolve around Development Models, Financial Development, Knowledge Economy, and Development Economics, with a significant focus on African development. He is passionate about promoting the "African economics of self-reliance" and mentoring younger African researchers. Professor Asongu holds a PhD Oxford Brookes University (Oxford, UK).



Professor Evans Osabuohien is the Founding Chair of DePECOS Institutions and Development Research Centre (DIaDeRC) at Covenant University, Ota, Nigeria, where coordinates the African Scholars Mentorship Network (ASMN) with over 1,500 members across African countries and beyond. He has over two decades of academic and research experience, and has published five books and more than 215 scholarly articles. He has consulted for organisations such as IFPRI, UNCTAD, UNU-WIDER, AERC, CODESRIA, ACBF, and GIGA. He is a fellow of the Alexander von Humboldt Foundation, Swedish Institute, German Academic Exchange Service-DAAD International Deans' Course (IDC 2021/2022), among others. He served as Head of Department (2016-2018 & 2021-2023) and later became Covenant University's youngest professor in 2017 and One of the 6 youngest Professors in Nigeria in 2020. He is a Visiting Professor at Eduardo Mondlane University, Mozambique, and the University of Lusaka, Zambia, and one of the Global Authors for the United Nations Environment Programme (UNEP's 7th Global Environmental Outlook (GEO-7). He also serves on several boards of organisation within and outside Africa. He is the Pioneer Chair at the Centre for Economic Policy and Development Research (CEPDeR) and the Pioneer Chair at the Regional Centre of Expertise, Ogun State (RCE Ogun). He has published five books and more than 200 scholarly articles. Prof. Osabuohien holds a PhD in Economics and MSc. (Economics) from Covenant University, Ota; BSc. (Economics) from Ambrose Alli University, Ekpoma, Edo State. He is also an alumnus of Trade Policy Training Centre in Africa, (Trapca, ESAMI) and University of Bonn, – Germany) among others.



Professor Chahir Zaki is currently the Chair on Environmental and Mineral Economics (CEME), at the University of Orléans. Prior to this, he served as Director of the French Section at the Faculty of Economics and Political Science at Cairo University. Prof. Zaki serves as a Lead Economist (part-time) and Research Fellow at the Economic Research Forum (ERF) in Cairo. He also works as a consultant for several international organizations. He was Chair Holder of the World Trade Organization (WTO) Chair Program at Cairo University. He is an Associate Researcher at the German Institute of Development and Sustainability (IDOS) in Bonn, a member of the Scientific Committee of the Osservatorio sulle Economie Emergenti (OEET) in Turin, and Director of Egypt's pole within the Euro-Mediterranean and African Network for Economic Studies (EMANES). Prof. Zaki is also a member of the Experts' Panel at the Euro-Mediterranean Economists Association (EMEA) and an elected Board Member of the Middle East Economic Association (MEEA). Prof. Zaki is a chaired Professor of Economics at the University of Orléans and a Research Fellow at the Laboratoire d'Économie d'Orléans. His research has been widely published in refereed journals, focusing on international trade, trade policy, the environment, trade in services, applied economics, and macroeconomic modeling. He holds a PhD. in Economics from Université Paris 1 Panthéon-Sorbonne, an MA(Econ.) degree from the same institution and a BA (Econ.) from Cairo University.



Associate Professor Mercy Gacheri Munjuri is a Human Resource specialist and consultant with a focus on HRM practices, human capital, social capital, and organizational performance. Prof. Munjuri is the Acting Chairman, Department of Business Administration, Chair, Faculty Gender Mainstreaming Committee and Chair, E-Learning Strategy Development Committee. Mercy is an Associate Professor in the Department of Business Administration, University of Nairobi (UoN). She is a Certified Human Resource Professional-Kenya (CHRP-K) and a Member of the Institute of Human Resource Management. Prof. Munjuri holds a PhD. in Business Administration (Human Resource Management), a Master of Business Administration (Human Resource Management), and a Bachelor of Education Arts degree in Business Studies and Economics from Kenyatta University.



Professor Senia Nhamo is an accomplished academic specializing in economics, currently holding the position of Associate Professor in the Department of Economics at the University of South Africa (UNISA). She holds a PhD in Economics from the University of the Witwatersrand (Wits), an MSc from the University of Botswana, and a BSc from the University of Zimbabwe. Her primary research centers on Sustainable Development Goals (SDGs), particularly the construction of indicators and composite indices to track progress. She also has expertise in econometrics, international trade and development, environmental and health economics. She is a co-lead in Coast Predict, an UN-endorsed Decade of the Ocean programme, where she assesses the socio-economic vulnerabilities of coastal communities. Her research focuses on topics relating to environmental economics and development economics, with specific focus on renewable energy consumption and the impact on the economy; renewable energy and job vulnerabilities; competition and regulation in the electricity industry; energy pricing issues; energy risk assessment and modelling and; green finance and investments.



Dr Elias T. Ayuk is an Independent Researcher and Consultant with over three decades of experience in development research in Africa. His broad areas of interest centre around the social, economic, and policy dimensions of natural resource management, mineral resources governance, institutional capacity building, poverty research, and value chain analysis. Over the past three decades, he has held several leadership positions including as Senior Strategic Adviser to the Director General and Sub-Regional Director for Southern Africa at the Sustainable Development Goals Centre for Africa based in Kigali, Rwanda (October 2019 - December 2020); Director of the United Nations University Institute for Natural Resources in Africa (UNU-INRA) based in Accra, Ghana (2010 – 2018); Senior Programme Specialist and Acting Executive Director for the Secretariat for Institutional Strengthening of Economic Research in Africa (SISERA) at the International Development Research Centre (2002-2010); and Regional Policy Economist at the World Agroforestry Centre (1992-2002). In 1990 and 1991, he was a Rockefeller Foundation Visiting Scientist at the International Fertilizer Development Centre's Lomé, Togo office. Elias has edited/co-edited six books and has published extensively in internationally refereed journals. He is an Associate Editor of *Frontiers in Environmental Sciences* (since 2020); member of the Editorial Board of *Nutrient Cycling in Agroecosystems* (since 1994) and *Sustainability Science* (2011-2016); member of the International Resource Panel (IRP) of the United Nations Environment Programme (UNEP); member of the International Foundation for Science's Scientific Advisory Committee on Social Sciences; member of the Scientific Advisory Board of the Fondazione Eni Enrico Mattei (FEEM), Milan, Italy (2017-2020); and member of the Project Steering Advisory Committee of the African Forests Forum, Nairobi, Kenya (since 2019). Elias holds a B.A in Economics with college honours from Hamline University in St. Paul, Minnesota (1984), an M. Sc (1986) and a PhD (1989) in Agricultural Economics from Texas A&M University, College Station, Texas.



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1. *Sustainable Development and Climate Action*
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3. *Governance, Leadership and Organisational Performance*
4. *Trade, Finance, and Regional Integration*
5. *Competitive Strategy and Business Innovation*
6. *Social Impact and Inclusive Development*

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