

MBA IN HUMAN RESOURCE MANAGEMENT

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PROGRAMME OBJECTIVE AND STRUCTURE

Structure

The evening MBA-HRM programme is specifically designed for managers from public, private sectors, NGO's and civil society. Such executives will have full time job responsibilities and cannot afford to attend an advanced management education on full time basis. Human Resource Management is an important activity for the present and future competitiveness of organizations. The link between human resources and performance/productivity of organizations cannot be over emphasised. MBA in human resource management is an appropriate training program that will ensure that human resources practices within organizations are moving with the current approaches of positioning organizations well ahead of competitors.

Mode of Study

Classes run in the evenings from 5.00pm to 10.00pm for two-three weeks in every two to two and a half months, for a period of 2 years. The Business School also conducts Global classes that attract students from across Africa and are delivered virtually.

The evening class MBA Programme is offered in various countries. These venues are Arusha, Dar es Salaam and Dodoma, Tanzania; Nairobi, Kenya; Kampala, Uganda; Lusaka, Zambia; Lilongwe and Blantyre, Malawi; Harare, Zimbabwe; Windhoek in Namibia; Mbabane, Eswatini; Maputo, Mozambique and Mahe, Seychelles.

Fee Structure

Total fee for the 2-years' degree programme is US$7,000. Advance payments are made annually or per semester by arrangement. The fee covers tuition and limited materials. It does not include textbooks among other exclusions.

APPLICATION PROCEDURE

The Candidate must submit a completed application form together with the following:

- Current curriculum Vitae
- Certified copy of official academic documents including official academic transcript, degree certificate and other key relevant documentation
- Copies of O' and A' level certificates
- At least one letter of recommendation from a person who is in a position to judge the candidate's ability
- Passport size photo
- A non-refundable processing fee of US $ 30

All documents accompanying the application must be in English

ADMISSION CRITERIA

Candidates eligible for Masters programmes must possess the following qualifications:

- Bachelors degree from a recognized university or equivalent qualification.
- International recognized full professional qualification. Candidates must have passed ALL qualifying examinations
- Proficiency in both spoken and written English
- At least two years of work experience

COURSES LIST

Code	Module Name
HRG09101	Corporate Management
HRG 09102	Leading Change and Restructuring
HRG 09103	Human Resource Development
HRG 09104	Reward Management
HRG 09105	Strategic Human Resource Management
HRG 09106	Environment Management for Sustainable Business
HRG 09107	Managing Talent and Intellectual Capital
HRG 09208	ICT for Strategic Decision Making
HRG 09209	Management of Labor Relations
HRG 09210	Performance Management
HRG 09211	Labour and Employment Law
HRG 09212	Human Resource Planning, Recruitment & Selection
HRG 09213	Managing Financial Resources
HRG 09214	Research Methods
HRG 09315	Master Dissertation

ESAMI's regional and global accreditation/ recognition and partnerships

Kindly submit your application via the application portal link below

https://esami-africa.jiunge.com

Application Email: *admissions@esami-africa.org,*
adminbs1@esami-africa.org

Tel: *+255 27 297 00 70/1/2/3*

ESAMI

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