ESAMI

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TRAINING PROGRAMMES | 2026

Performance Improvement

JANUARY 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
1	GPSM	Strategic Organizational Change Management in the Public Sector	12 Jan	23 Jan	2 Weeks	Dubai, UAE
2	TIP	E-Procurement	12 Jan	23 Jan	2 Weeks	Arusha, TANZANIA
3	HEALTH	Occupational Health and Safety	12 Jan	23 Jan	2 Weeks	Arusha, TANZANIA
4	F&B	Internal Auditing in the 21st Century	12 Jan	23 Jan	2 Weeks	Mombasa, KENYA
5	CID	Advanced Consultancy Skills Development for Improved Organizational Performance	12 Jan	23 Jan	2 Weeks	Mombasa, KENYA
6	CID	Advanced Grant Management for Donor Funded Projects	19 Jan	23 Jan	1 Week	Arusha, TANZANIA
7	HRM	Knowledge Management	19 Jan	30 Jan	2 Weeks	Arusha, TANZANIA
8	CID	Designing and Managing Public Private Partnership Projects	19 Jan	30 Jan	2 Weeks	Kampala, UGANDA
9	HRM	Designing Human Resource Policies for Productivity Improvement	19 Jan	30 Jan	2 Weeks	Arusha, TANZANIA
10	HRM	Management Development Programme for Executive Assistants II (Advanced)	19 Jan	13 Feb	4 Weeks	Arusha, TANZANIA
11	CID	Monitoring and Evaluation of Projects	26 Jan	13 Feb	3 Weeks	Arusha, TANZANIA



ESAMI Staff Retreat in Mombasa



JANUARY

International Relations and Diplomacy programme for Ministry of Foreign Affairs, Eswatini

2026

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
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1 “New Years Day”

Our Motto: **Performance Improvement**

www.esami-africa.org

FEBRUARY 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
12	GPSM	Best Practices in Public Service Delivery	2 Feb	6 Feb	1 Week	Arusha, TANZANIA
13	GPSM	Productivity and Performance Improvement	2 Feb	6 Feb	1 Week	Kampala, UGANDA
14	F&B	Auditing for Internal Auditors	2 Feb	13 Feb	2 Weeks	Kampala, UGANDA
15	HRM	Effective Supervisory Management	2 Feb	13 Feb	2 Weeks	Arusha, TANZANIA
16	GPSM	Sustainable Development for 21st Century	2 Feb	13 Feb	2 Weeks	Istanbul, TURKEY
17	CID	Project Appraisal for Donor Funded Projects	9 Feb	13 Feb	1 Week	Arusha, TANZANIA
18	GPSM	Corporate Governance and Board Competence	9 Feb	13 Feb	1 Week	Dubai, UAE
19	TIP	Procurement of Consultancy Services	9 Feb	13 Feb	1 Week	Arusha, TANZANIA
20	HRM	21st Century Executive Assistant – Level 1	9 Feb	20 Feb	2 Weeks	Mombasa, KENYA
21	GDM	Gender Equality and Diversity Management	9 Feb	20 Feb	2 Weeks	Arusha, TANZANIA
22	F&B	Economic Crime and Forensic Auditing	9 Feb	20 Feb	2 Weeks	Mombasa, KENYA
23	F&B	Intergovernmental Fiscal Transfer	9 Feb	20 Feb	2 Weeks	Kampala, UGANDA
24	F&B	Government Finance and Budgeting for Legislatures	9 Feb	20 Feb	2 Weeks	ZANZIBAR
25	TRADE	Negotiations of Mining Agreements	9 Feb	13 Feb	1 Week	Arusha, TANZANIA
26	EEM	Management of Environmental and Social Safeguards in Projects	9 Feb	13 Feb	1 Week	ZANZIBAR
27	TIP	Procurement of Goods, Works and Non Consulting Services	9 Feb	27 Feb	3 Weeks	Arusha, TANZANIA
28	HRM	Management Development Program for Executive Assistants 1 (Basic)	9 Feb	6 Mar	4 Weeks	Mombasa, KENYA
29	CID	Facilities Management	16 Feb	20 Feb	1 Week	Arusha, TANZANIA
30	CID	Fostering Enterprise Innovations	16 Feb	27 Feb	2 Weeks	Arusha, TANZANIA
31	GPSM	Leadership and Change Management	16 Feb	27 Feb	2 Weeks	Dubai, UAE
32	EEM	Oil and Gas Value Chain Analysis and Development	16 Feb	27 Feb	2 Weeks	Dar es Salaam, TANZANIA
33	CID	Tools & Frameworks for Advanced Monitoring and Evaluation	16 Feb	27 Feb	2 Weeks	Dubai, UAE
34	GPSM	The Role of Legislature in Influencing Government Policies	16 Feb	27 Feb	2 Weeks	Dubai, UAE
35	EEM	Energy Management Systems	16 Feb	27 Feb	2 Weeks	Dubai, UAE
36	F&B	Public Sector Financial Management	16 Feb	27 Feb	2 Weeks	Kampala, UGANDA
37	TIP	Advanced Works, Procurement and Contract Management for World Bank Funded Projects	16 Feb	27 Feb	2 Weeks	Mombasa, KENYA
38	CID	Customer Service Management	23 Feb	6 Mar	2 Weeks	Mombasa, KENYA
39	F&B	Strategic Management Accounting	23 Feb	13 Mar	3 Weeks	Mbabane, ESWATINI
40	TIP	Construction Management	23 Feb	13 Mar	3 Weeks	Arusha, TANZANIA

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FEBRUARY

REA Tanzania Benchmarking Clean Energy Sources in Algeria

2026

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MARCH 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
41	GPSM	Organisational Development & Sustainability	2 Mar	6 Mar	1 Week	Dubai, UAE
42	GPSM	Strategy, Planning and Management	2 Mar	13 Mar	2 Weeks	Dubai, UAE
43	GPSM	Managing Constituency Relations for New Legislatures	2 Mar	13 Mar	2 Weeks	Istanbul, TURKEY
44	GPSM	Parliamentary Practices and Procedures	2 Mar	13 Mar	2 Weeks	Dubai, UAE
45	TRADE	Economic Diplomacy in Trade and Investment	2 Mar	13 Mar	2 Weeks	Mbabane, ESWATINI
46	CID	Project Audit	2 Mar	13 Mar	2 Weeks	Nairobi, KENYA
47	GPSM	Media and Communication for Legislature	2 Mar	13 Mar	2 Weeks	Istanbul, TURKEY
48	CID	Customer Care and Communication Skills for Frontline Staff	2 Mar	13 Mar	2 Weeks	Mombasa, KENYA
49	EEM	Climate Change Financing	2 Mar	20 Mar	3 Weeks	Kampala, UGANDA
50	GPSM	Management Audit	9 Mar	13 Mar	1 Week	Dubai, UAE
51	F&B	Advanced Fraud Examiners Course	9 Mar	20 Mar	2 Weeks	Mbabane, ESWATINI
52	HRM	Human Resource Management and Development	9 Mar	20 Mar	2 Weeks	Arusha, TANZANIA
53	HRM	Disciplinary Hearing and Grievance Management	9 Mar	20 Mar	2 Weeks	Kampala, UGANDA
54	F&B	Infrastructure Project Financing	9 Mar	20 Mar	2 Weeks	Mombasa, KENYA
55	GDM	Gender Audit	9 Mar	20 Mar	2 Weeks	Mombasa, KENYA
56	TIP	Developing Effective Procurement Strategy	9 Mar	20 Mar	2 Weeks	Dubai, UAE
57	CID	Project Planning and Implementation	9 Mar	20 Mar	2 Weeks	Arusha, TANZANIA
58	GPSM	Development of Indicators for Effective Governance	9 Mar	20 Mar	2 Weeks	Mombasa, KENYA
59	GPSM	Implementing the Balanced Scorecard in the Public Sector Institutions	9 Mar	20 Mar	2 Weeks	Dubai, UAE
60	TIP	Procurement Supply Chain Risk Management	9 Mar	20 Mar	2 Weeks	Arusha, TANZANIA
61	ICT	Cybersecurity Awareness for Administrative Assistants	9 Mar	20 Mar	2 Weeks	Mombasa, KENYA
62	EEM	Waste Management and Recycling	9 Mar	27 Mar	3 Weeks	Kampala, UGANDA
63	CID	Proposal Writing and Resource Mobilization	16 Mar	20 Mar	1 Week	Arusha, TANZANIA
64	TRADE	Understanding and Implementing Investment Treaties	16 Mar	27 Mar	2 Weeks	Mombasa, KENYA
65	GPSM	Legislative and Oversight Responsibilities for Legislators and Staff of Parliament	16 Mar	27 Mar	2 Weeks	Dubai, UAE
66	HRM	The 21st Century Executive Assistant- Level 2	16 Mar	27 Mar	2 Weeks	Mombasa, KENYA
67	CID	Project Management and Agile Guide Fundamental Review	16 Mar	27 Mar	2 Weeks	Dubai, UAE
68	ICT	Oracle Database Administration Workshop	16 Mar	2 Apr	3 Weeks	Arusha, TANZANIA
69	HRM	Managing the Training and Development Function	16 Mar	2 Apr	3 Weeks	Livingstone, ZAMBIA
70	ICT	AI for Executive Administrative Assistants	23 Mar	2 Apr	2 Weeks	Mombasa, KENYA
71	F&B	Activity - Based Budgeting in the Public Sector	23 Mar	2 Apr	2 Weeks	Arusha, TANZANIA
72	CID	Sustainable Development for Globalized Economy	23 Mar	2 Apr	2 Weeks	Arusha, TANZANIA
73	HRM	Management Development Programme for Executive Assistants Level 1	23 Mar	17 Apr	4 Weeks	Mombasa, KENYA
74	HRM	Management Development Programme for Administrative Officers	23 Mar	17 Apr	4 Weeks	Arusha, TANZANIA
75	CID	Rhetoric – The Art of Persuasion	30 Mar	2 Apr	1 Week	Dubai, UAE
76	HEALTH	Migration and Health	30 Mar	10 Apr	2 Weeks	Mombasa, KENYA



Training for Namibian Police Officers in Swakopmund

MARCH 2026

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8 International Women's Day

APRIL 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
77	HRM	The HR-Executive Suite Interface	7 Apr	10 Apr	1 Week	Dubai, UAE
78	GPSM	CEO Professional Development Course	7 Apr	10 Apr	1 Week	Kampala, UGANDA
79	GDM	Strategic Communication Skills for Women Leaders	7 Apr	10 Apr	1 Week	Dubai, UAE
80	HRM	Strategic Human Resource Planning	7 Apr	17 Apr	2 Weeks	Kampala, UGANDA
81	CID	Management of Public Relations and Customer Care	7 Apr	17 Apr	2 Weeks	Mombasa, KENYA
82	CID	Strategic Educational Planning	7 Apr	17 Apr	2 Weeks	Mbabane, ESWATINI
83	F&B	Leadership, Good Governance and Financial Management in the Public Sector	7 Apr	17 Apr	2 Weeks	Dubai, UAE
84	GPSM	Strategic Negotiations	7 Apr	17 Apr	2 Weeks	Dubai, UAE
85	ICT	Using Attack for Cyber Threat Intelligence Training	7 Apr	17 Apr	2 Weeks	Mombasa, KENYA
86	F&B	Fiscal Analysis and Revenue Forecasting	7 Apr	17 Apr	2 Weeks	Arusha, TANZANIA
87	GPSM	Proactive Management	7 Apr	24 Apr	3 Weeks	Arusha, TANZANIA
88	TIP	Public Procurement Processes and Management	7 Apr	24 Apr	3 Weeks	Arusha, TANZANIA
89	HRM	Managing Attitudes and Team Building	13 Apr	17 Apr	1 Week	Istanbul, TURKEY
90	CID	Advanced Financial Management for Donor Funded Projects	13 Apr	17 Apr	1 Week	Nairobi, KENYA
91	F&B	Infrastructure Project Financing	13 Apr	24 Apr	2 Weeks	Mbabane, ESWATINI
92	HRM	Designing Human Resource Policies for Productivity Improvement	13 Apr	24 Apr	2 Weeks	Arusha, TANZANIA
93	F&B	Liabilities Management	13 Apr	24 Apr	2 Weeks	Kampala, UGANDA
94	GPSM	Impact Evaluation for Public Sector Programmes	13 Apr	24 Apr	2 Weeks	Istanbul, TURKEY
95	F&B	Advanced Government Accounting	13 Apr	24 Apr	2 Weeks	Lusaka, ZAMBIA
96	CID	Incident Management	13 Apr	24 Apr	2 Weeks	Arusha, TANZANIA
97	GPSM	"Whole Of Government Approach" for Performance Improvement in the Public Sector	13 Apr	24 Apr	2 Weeks	Arusha, TANZANIA
98	HEALTH	Developing HIV/AIDS Workplace Policy	13 Apr	24 Apr	2 Weeks	Arusha, TANZANIA
99	TRADE	Trade in Services Negotiations and Implementation	13 Apr	24 Apr	2 Weeks	Mombasa, KENYA
100	TIP	Use of Artificial Intelligence in Managing Procurement	13 Apr	24 Apr	2 Weeks	Pretoria, SOUTH AFRICA
101	CID	Project Management and Agile Guide Fundamental Review	20 Apr	1 May	2 Weeks	Mombasa, KENYA
102	TIP	Procurement Framework for Project Staff	20 Apr	1 May	2 Weeks	Arusha, TANZANIA
103	EEM	Solar Energy Project Management	20 Apr	1 May	2 Weeks	Lilongwe, MALAWI
104	CID	Business Competitiveness & Resilience Analytics	20 Apr	22 Apr	3 DAYS	Nairobi, KENYA
105	F&B	Review of International Financial Reporting Standards/International Public Sector Accounting Standards (IFRS/ IPSAS): Updates and Implications	27 Apr	1 May	1 Week	Arusha, TANZANIA
106	CID	Structuring and Managing Special Purpose Vehicle for PPP	27 Apr	1 May	1 Week	Istanbul, TURKEY
107	HRM	Strategic Recruitment and Selection	27 Apr	8 May	2 Weeks	Lilongwe, MALAWI
108	F&B	Project Financial Analysis and Management	27 Apr	8 May	2 Weeks	Mombasa, KENYA
109	CID	Pre-Retirement and Pension Planning	27 Apr	8 May	2 Weeks	Dubai, UAE
110	GPSM	Policy Research Methods	27 Apr	8 May	2 Weeks	Arusha, TANZANIA
111	GPSM	Governance, Ethics and Anti-Corruption Reforms	27 Apr	15 May	3 Weeks	Dubai, UAE
112	TIP	Transport Policy and Planning in Africa	27 Apr	15 May	3 Weeks	Kampala, UGANDA
113	F&B	Fiscal Analysis and Revenue forecasting	27 Apr	8 May	2 Weeks	Kampala, UGANDA
114	TIP	Developing an Effective Procurement Strategy	27 Apr	8 May	2 Weeks	Kampala, UGANDA



APRIL 2026

Programme Closure photo at ESAMI Headquarters Arusha, TANZANIA

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
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27	28	29	30										

3 Good Friday | 5 Easter Sunday | 6 Easter Monday

Our Motto: **Performance Improvement**

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MAY 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
115	ICT	Data Analysis and Visualizations	4 May	8 May	1 Week	Mombasa, KENYA
116	F&B	Effective Banking Sales Skills	4 May	8 May	1 Week	Arusha, TANZANIA
117	GPSM	Leadership for Results	4 May	8 May	1 Week	Dubai, UAE
118	CID	Office Operations and Etiquette for Support teams	4 May	15 May	2 Weeks	Mombasa, KENYA
119	HRM	Employee Coaching, Mentoring and Counselling	4 May	15 May	2 Weeks	Zanzibar, TANZANIA
120	CID	Advanced Monitoring and Evaluation of Projects	4 May	15 May	2 Weeks	Arusha, TANZANIA
121	HRM	Modernizing Human Resource Management	4 May	15 May	2 Weeks	Kampala, UGANDA
122	F&B	Financial Planning and Modeling	4 May	15 May	2 Weeks	Arusha, TANZANIA
123	ICT	Social Media and Elections	4 May	15 May	2 Weeks	Mombasa, KENYA
124	CID	Results Based Monitoring and Impact Evaluation	4 May	15 May	2 Weeks	Kampala, UGANDA
125	TRADE	Practical Trade Finance Solution and Risks	4 May	15 May	2 Weeks	Dar es Salaam, TANZANIA
126	CID	International Project Management & Financial Resource Mobilization	4 May	15 May	2 Weeks	New Delhi, INDIA
127	GPSM	Proactive Management	4 May	15 May	2 Weeks	Lusaka, ZAMBIA
128	EEM	Migration and Climate Change	4 May	15 May	2 Weeks	Mombasa, KENYA
129	EEM	Environmental, Social and Governance (ESG) Management	4 May	15 May	2 Weeks	Dubai, UAE
130	ICT	Records Management	4 May	15 May	2 Weeks	Arusha, TANZANIA
131	ICT	ICT Project Management Using Microsoft Office Project	4 May	15 May	2 Weeks	Arusha, TANZANIA
132	TRADE	Standards and Export Competitiveness	4 May	15 May	2 Weeks	Dubai, UAE
133	ICT	Sharepoint Management and Administration	4 May	22 May	3 Weeks	Kampala, UGANDA
134	HRM	Management Development Program for Executive Assistants - III (Certificate)	4 May	29 May	4 Weeks	Mombasa, KENYA
135	F&B	Review of International Financial Reporting Standards (IFRS/IPSAS)	11 May	15 May	1 Week	Mombasa, KENYA
136	GPSM	Result Oriented Management	11 May	15 May	1 Week	Dubai, UAE
137	CID	Contract and Disbursement Monitoring	11 May	22 May	2 Weeks	Arusha, TANZANIA
138	ICT	Data Governance	11 May	22 May	2 Weeks	Mombasa, KENYA
139	TIP	Procurement Framework for Practitioners	11 May	22 May	2 Weeks	Kampala, UGANDA
140	GDM	How to Implement the African Women Decade to Achieve Women Empowerment and Gender Equality	11 May	22 May	2 Weeks	Arusha, TANZANIA
141	HRM	Effective Supervisory Management	11 May	22 May	2 Weeks	Lusaka, ZAMBIA
142	HRM	Human Resource Management and Development	11 May	22 May	2 Weeks	Arusha, TANZANIA
143	HEALTH	First Aid Course	11 May	22 May	2 Weeks	Arusha, TANZANIA
144	GPSM	Blue Ocean Strategy	18 May	22 May	1 Week	Dar es Salaam, TANZANIA
145	F&B	Advanced Fraud Programme on Prevention, Detection and Analysis of Corporate Fraud	18 May	29 May	2 Weeks	Mombasa, KENYA
146	TRADE	Critical Aspect of Trade Finance	18 May	29 May	2 Weeks	Nairobi, KENYA
147	HRM	Office Management and Hygiene Programme for Office Assistants	18 May	29 May	2 Weeks	Arusha, TANZANIA
148	TIP	Advanced Works Procurement and Contract Management for World Bank Funded Projects	18 May	29 May	2 Week	Istanbul, TURKEY
149	HRM	Youth Employment and the Public Sector	25 May	29 May	1 Week	Mombasa, KENYA
150	F&B	Accounting and Finance for Non-Finance Officers	25 May	5 Jun	2 Weeks	Mombasa, KENYA
151	HRM	Improving Interpersonal Relations at Work	25 May	5 Jun	2 Weeks	Livingstone, ZAMBIA
152	GPSM	Managing Public Sector Performance in Developing Countries	25 May	5 Jun	2 Weeks	Dubai, UAE

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
153	HRM	21st Century Executive Assistant II	25 May	5 Jun	2 Weeks	Arusha, TANZANIA
154	HEALTH	Developing and Implementing HIV/AIDS Workplace Programme	25 May	5 Jun	2 Weeks	Kampala, UGAndA
155	TRADE	Advance Working Capital and Trade Finance	25 May	5 Jun	2 Weeks	Arusha, TANZANIA
156	EEM	Climate Change Financing	25 May	12 Jun	3 Weeks	Dubai, UAE



Strong Nations Conference group photo during visit to ESAMI

MAY 2026

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1 International Labour Day

JUNE 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
157	HRM	E- Human Resource Management	1 Jun	5 Jun	1 Week	Arusha, TANZANIA
158	TRADE	Mechanics of Managing Export Credit Agencies	1 Jun	5 Jun	1 Week	Kampala, UGANDA
159	EEM	Strategic Environmental Assessment	1 Jun	12 Jun	2 Weeks	Arusha, TANZANIA
160	TIP	Managing Complex Procurements	1 Jun	12 Jun	2 Weeks	Mombasa, KENYA
161	GPSM	Election Management	1 Jun	12 Jun	2 Weeks	Arusha, TANZANIA
162	CID	Project Audit	1 Jun	12 Jun	2 Weeks	Dar es Salaam, TANZANIA
163	F&B	Participatory Budgeting and Expenditure Tracking	1 Jun	12 Jun	2 Weeks	Lusaka, ZAMBIA
164	F&B	Public Sector Investment Analysis	1 Jun	12 Jun	2 Weeks	Arusha, TANZANIA
165	GPSM	Modern Management	1 Jun	12 Jun	2 Weeks	Arusha, TANZANIA
166	GPSM	Voter Education and Public Outreach	1 Jun	12 Jun	2 Weeks	Mombasa, KENYA
167	TRADE	Tools for Trade Policy Analysis	1 Jun	12 Jun	2 Weeks	Kampala, UGANDA
168	CID	Project Management Tools: Mastering Collaboration and Productivity Platforms	1 Jun	19 Jun	3 Weeks	Arusha, TANZANIA
169	HRM	Transforming Organisational Culture	8 Jun	10 Jun	3 Days	Dar es Salaam, TANZANIA
170	HRM	Training Needs Assessment and Evaluation of Training	8 Jun	12 Jun	1 Week	Arusha, TANZANIA
171	CID	Legal Aspects of Construction Project Management	8 Jun	12 Jun	1 Week	Dubai, UAE
172	GPSM	Strengthening the Control Environment	8 Jun	12 Jun	1 Week	Dubai, UAE
173	CID	The Role of PMOs in Digital Transformation Projects	8 Jun	12 Jun	1 Week	Dubai, UAE
174	F&B	Environmental, Social and Governance (ESG) Reporting Framework	8 Jun	12 Jun	1 Week	Dubai, UAE
175	F&B	Financial Change and Risk Management in the Public Sector	8 Jun	19 Jun	2 Weeks	Arusha, TANZANIA
176	CID	PPP Project Financial Modeling with Excel	8 Jun	19 Jun	2 Weeks	Arusha, TANZANIA
177	GPSM	Strategic Policy Planning for Public Service	8 Jun	19 Jun	2 Weeks	Kampala, UGANDA
178	CID	Disaster Preparedness and Relief Management	8 Jun	19 Jun	2 Weeks	Arusha, TANZANIA
179	TRADE	Rules of Origin Regimes in Intra Africa Trade	8 Jun	19 Jun	2 Weeks	Arusha, TANZANIA
180	ICT	Blockchain Developer Training	8 Jun	19 Jun	2 Weeks	Arusha, TANZANIA
181	ICT	Effective Report and Minutes writing	8 Jun	19 Jun	2 Weeks	Arusha, TANZANIA
182	TRADE	Implementing Regional Trade Agreements in Africa	15 Jun	19 Jun	1 Week	Accra, GHANA
183	GPSM	Election Financing	15 Jun	19 Jun	1 Week	Kampala, UGANDA
184	GPSM	Electoral Conflict Management and Resolution	15 Jun	19 Jun	1 Week	Arusha, TANZANIA
185	CID	Project Procurement Strategy for Development (PPSD)	15 Jun	19 Jun	1 Week	Arusha, TANZANIA
186	GDM	Female Leadership	15 Jun	19 Jun	1 Week	Dubai, UAE
187	HRM	Strategic Human Resource Leadership	15 Jun	19 Jun	1 Week	Dubai, UAE
188	CID	Sales Training	15 Jun	19 Jun	1 Week	Nairobi, KENYA
189	CID	Effective Communication and Presentation Skills	15 Jun	19 Jun	1 Week	Arusha, TANZANIA
190	ICT	Cyber Security & Artificial Intelligence	15 Jun	26 Jun	2 Weeks	Arusha, TANZANIA
191	F&B	Governance in Financial Management in the Public Sector	15 Jun	26 Jun	2 Weeks	Mombasa, KENYA
192	GDM	Gender Responsive Budgeting	15 Jun	26 Jun	2 Weeks	Arusha, TANZANIA
193	GPSM	Enhancing Leadership and Institutional Effectiveness	15 Jun	26 Jun	2 Weeks	Istanbul, TURKEY
194	GPSM	Operationalizing Service Delivery Goals in Public Service	15 Jun	26 Jun	2 Weeks	Arusha, TANZANIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
195	GDM	Gender and Elections	15 Jun	26 Jun	2 Weeks	Mombasa, KENYA
196	TIP	Procurement and Contract Management	15 Jun	26 Jun	2 Weeks	Mombasa, KENYA
197	GDM	Gender Audit	15 Jun	26 Jun	2 Weeks	Arusha, TANZANIA
198	GPSM	Governance Audit	15 Jun	26 Jun	2 Weeks	Dubai, UAE
199	CID	Supply Chain Risk Management, Planning and Strategy	15 Jun	26 Jun	2 Weeks	Dubai, UAE
200	F&B	Anti-Money Laundering and Compliance	22 Jun	26 Jun	1 Week	Arusha, TANZANIA
201	GPSM	Leadership for Results	22 Jun	26 Jun	1 Week	Dubai, UAE
202	TIP	Procurement of Consultancy Services	22 Jun	3 Jul	2 Weeks	Arusha, TANZANIA
203	HRM	Competence Profiling in Organizations	22 Jun	3 Jul	2 Weeks	Dubai, UAE
204	TIP	Logistics and Supply Chain Management	22 Jun	10 Jul	3 Weeks	Kampala, UGANDA
205	ICT	Developing Integrated Electronic Records Management Policy	22 Jun	10 Jul	3 Weeks	Arusha, TANZANIA
206	GPSM	Strategic Leadership and Governance	29 Jun	3 Jul	1 Week	Dubai, UAE
207	CID	Project Management Using Prince 2	29 Jun	10 Jul	2 Weeks	Arusha, TANZANIA
208	GPSM	Public Sector Transformation	29 Jun	10 Jul	2 Weeks	Mombasa, KENYA
209	TIP	Corruption Prevention in Public Procurement	29 Jun	10 Jul	2 Weeks	Arusha, TANZANIA
210	TRADE	Arbitration and Dispute Settlement for Trade	29 Jun	10 Jul	2 Weeks	Arusha, TANZANIA

KEY: **HRM** - Human Resource Management **F&B** - Finance and Banking **GPSM** - Governance and Public Sector Management **CID** - Corporate and Intrapreneurship Development **GDM** - Gender Development and Management **EEM** - Energy and Envirnmental management **ICT** - Information Communication technology **TIP** - Transport, Infrastructure and Procurement

JUNE 2026

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JULY 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
211	GPSM	Development and Documentation of Strategy Focused Key Performance Indicators	6 Jul	10 Jul	1 Week	Dubai, UAE
212	GPSM	CEO Professionalism Development Course	6 Jul	17 Jul	2 Weeks	Arusha, TANZANIA
213	HRM	Employee Health and Wellness	6 Jul	17 Jul	2 Weeks	Mombasa, KENYA
214	F&B	Internal Auditing in the 21st Century	6 Jul	17 Jul	2 Weeks	Dar es Salaam, TANZANIA
215	GPSM	Advanced Legislative Drafting: Sharpening your Drafting Skills	6 Jul	17 Jul	2 Weeks	Arusha, TANZANIA
216	GPSM	Strategic Management of Regulatory and Enforcement Agencies	6 Jul	17 Jul	2 Weeks	Arusha, TANZANIA
217	GPSM	Accountability and Oversight for Legislatures	6 Jul	17 Jul	2 Weeks	Zanzibar, TANZANIA
218	GDM	Gender Mainstreaming & Inclusion for Legislatures	6 Jul	17 Jul	2 Weeks	Arusha, TANZANIA
219	GPSM	Electoral Law and Regulations	6 Jul	17 Jul	2 Weeks	Arusha, TANZANIA
220	HRM	Labour Migration Management	6 Jul	17 Jul	2 Weeks	Arusha, TANZANIA
221	GPSM	Enhancing Institutional Effectiveness	6 Jul	17 Jul	2 Weeks	Livingstone, ZAMBIA
222	F&B	Preparation and Interpretation of Financial Statements	6 Jul	17 Jul	2 Weeks	Kampala, UGANDA
223	ICT	Oracle RAC (Real Application Clusters) Administration	6 Jul	24 Jul	3 Weeks	Arusha, TANZANIA
224	F&B	Advanced Management of Donor Funded Projects	6 Jul	17 Jul	2 Weeks	Dubai, UAE
225	CID	Project Risk Management	6 Jul	17 Jul	2 Weeks	Arusha, TANZANIA
226	CID	PPP Projects and Value for Money for improved Service Delivery	6 Jul	17 Jul	2 Weeks	Dar es Salaam, TANZANIA
227	GPSM	Electoral Security and Integrity	13 Jul	17 Jul	1 Week	Arusha, TANZANIA
228	GPSM	Parliamentary Leadership Course for Clerks and Deputy Clerks	13 Jul	17 Jul	1 Week	New Delhi, INDIA
229	CID	Project Contract Management	13 Jul	17 Jul	1 Week	Dar es Salaam, TANZANIA
230	CID	Protocol and Events Management	13 Jul	24 Jul	2 Weeks	Mombasa, KENYA
231	F&B	Understanding and Analyzing the Public Sector Budget	13 Jul	24 Jul	2 Weeks	Dar es Salaam, TANZANIA
232	TIP	Procurement of World Bank Funded Projects	13 Jul	24 Jul	2 Weeks	Kampala, UGANDA
233	ICT	AI for Fraud Detection and Risk Management	13 Jul	24 Jul	2 Weeks	Arusha, TANZANIA
234	GPSM	Enhancing Leadership and Institutional Effectiveness	13 Jul	24 Jul	2 Weeks	Istanbul, TURKEY
235	F&B	Financial Planning and Management for SMEs	13 Jul	31 Jul	3 Weeks	Kampala, UGANDA
236	HRM	Training of Trainers	20 Jul	24 Jul	1 Week	Arusha, TANZANIA
237	GPSM	Strategic Leadership and Governance	20 Jul	24 Jul	1 Week	Livingstone, ZAMBIA
238	F&B	Election Financing	20 Jul	24 Jul	1 Week	Kampala, UGANDA
239	F&B	Asset Management	20 Jul	31 Jul	2 Weeks	Arusha, TANZANIA
240	F&B	PPP Financing and Financial Analysis	20 Jul	31 Jul	2 Weeks	Dubai, UAE
241	F&B	Performance Auditing	20 Jul	31 Jul	2 Weeks	Kampala, UGANDA
242	TIP	Multi-Modal Logistics: Urban Transport Planning and Modelling	20 Jul	31 Jul	2 Weeks	Mombasa, KENYA
243	HRM	Effective Supervisory Management	20 Jul	31 Jul	2 Weeks	Mbabane, ESWATINI
244	EEM	Advanced Management of Oil and Gas Projects	20 Jul	31 Jul	2 Weeks	Dubai, UAE
245	GPSM	Enhancing Whole of Government Governance	20 Jul	31 Jul	4 Weeks	Arusha, TANZANIA
246	TIP	Procurement of PPP Projects	20 Jul	7 Aug	3 Weeks	Kampala, UGANDA
247	HRM	Management Development Programme for Executive Assistants Level I	20 Jul	14 Aug	4 Weeks	Mombasa, KENYA
248	TRADE	Competition Policy and Law in African RECS	27 Jul	31 Jul	1 Week	Arusha, TANZANIA
249	EEM	Wind Energy Project Management	27 Jul	7 Aug	2 Weeks	Maputo, MOZAMBIQUE
250	ICT	AI in Marketing - Personalized Marketing and Customer Analysis	27 Jul	7 Aug	2 Weeks	Mombasa, KENYA

ESAMI



ESAMI Director General , Board Chair and Deputy Director General,

JULY 2026

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
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AUGUST 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
251	ICT	Artificial Intelligence and Future Workforce	3 Aug	7 Aug	1 Week	Dubai, UAE
252	CID	Incident Response and Handling	3 Aug	7 Aug	1 Week	Dar es Salaam, TANZANIA
253	EEM	Climate Change and Risk Management	3 Aug	14 Aug	2 Weeks	Dar es Salaam, TANZANIA
254	F&B	Auditing for Internal Auditors	3 Aug	14 Aug	2 Weeks	Arusha, TANZANIA
255	F&B	Expanding the Fiscal Space: Options for Governments	3 Aug	14 Aug	2 Weeks	Mombasa, KENYA
256	GPSM	Public Policy Analysis, Formulation and Management	3 Aug	14 Aug	2 Weeks	Arusha, TANZANIA
257	HRM	Improving Interpersonal Relations at Work	3 Aug	14 Aug	2 Weeks	Mbabane, ESWATINI
258	TIP	Transportation Management	3 Aug	14 Aug	2 Weeks	Mombasa, KENYA
259	TRADE	Digital Trade Regulation	3 Aug	14 Aug	2 Weeks	Zanzibar, TANZANIA
260	F&B	Advanced Project Financial Management	3 Aug	14 Aug	2 Weeks	Pretoria, SOUTH AFRICA
261	ICT	Information Systems Auditing	3 Aug	21 Aug	3 Weeks	Arusha, TANZANIA
262	ICT	Cybercrime and Forensic Investigation	3 Aug	21 Aug	3 Weeks	Arusha, TANZANIA
263	TRADE	Leveraging Green Trade Policies for Sustainability and Climate Neutrality	10 Aug	14 Aug	1 Week	Arusha, TANZANIA
264	TRADE	The Role 0f Parliamentarians in Domestication of Trade Agreements	10 Aug	14 Aug	1 Week	Kampala, UGANDA
265	CID	The Role of PMOs in Digital Transformation Projects	10 Aug	14 Aug	1 Week	Kampala, UGANDA
266	HRM	Managing the Training and Development Function	10 Aug	21 Aug	2 Weeks	Mbabane, ESWATINI
267	HRM	Managing Workplace Conflict	10 Aug	21 Aug	2 Weeks	Kampala, UGANDA
268	F&B	Public Sector Liabilities Management	10 Aug	21 Aug	2 Weeks	Mombasa, KENYA
269	F&B	Value for Money Audit	10 Aug	21 Aug	2 Weeks	Kampala, UGANDA
270	F&B	Cash Flow Forecasting and Liquidity Risk Management	10 Aug	21 Aug	2 Weeks	Mombasa, KENYA
271	CID	Business Etiquette and Office Protocol	10 Aug	21 Aug	2 Weeks	Mombasa, KENYA
272	F&B	Public Sector Financial Management for Legislators	10 Aug	21 Aug	2 Weeks	Mahe, SEYCHELLES
273	HEALTH	Strategic Planning for Effective Health Systems Management	10 Aug	21 Aug	2 Weeks	Mbabane, ESWATINI
274	GPSM	The Balanced Scorecard Bootcamp	10 Aug	21 Aug	2 Weeks	Dubai, UAE
275	GDM	Gender Mainstreaming & Inclusion for Legislatures	10 Aug	21 Aug	2 Weeks	SINGAPORE
276	F&B	Financial Management For Donor Funded Projects	10 Aug	21 Aug	2 Weeks	Kampala, UGANDA
277	CID	Customer Care and Communication Skills for Frontline Staff	10 Aug	21 Aug	2 Weeks	Arusha, TANZANIA
278	TIP	Purchasing and Supply Chain Management	10 Aug	28 Aug	3 Weeks	Lilongwe, MALAWI
279	TRADE	Digital Trade, E-Commerce and Domestic Regulations	17 Aug	28 Aug	2 Weeks	Arusha, TANZANIA
280	CID	Tools and Frameworks for Advanced Monitoring and Evaluation	17 Aug	28 Aug	2 Weeks	Mombasa, KENYA
281	CID	Advanced Management of Donor Funded projects	17 Aug	28 Aug	2 Weeks	Arusha, TANZANIA
282	HRM	Talent Management and Succession Planning	17 Aug	21 Aug	1 Week	Istanbul, TURKEY
283	CID	Business Process Re-engineering	17 Aug	21 Aug	1 Week	Dubai, UAE
284	F&B	Fiscal Deficit and Public Debt Management	17 Aug	28 Aug	2 Weeks	Mombasa, KENYA
285	F&B	Contemporary Issues in Taxation	17 Aug	28 Aug	2 Weeks	Arusha, TANZANIA
286	GPSM	Ethical Leadership	17 Aug	28 Aug	2 Weeks	Dubai, UAE
287	CID	Business Research and Analytics	17 Aug	28 Aug	2 Weeks	Arusha, TANZANIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
286	GPSM	Ethical Leadership	17 Aug	28 Aug	2 Weeks	Dubai, UAE
287	CID	Business Research and Analytics	17 Aug	28 Aug	2 Weeks	Arusha, TANZANIA
288	EEM	Clean Energy Management	17 Aug	28 Aug	2 Weeks	Lilongwe, MALAWI
289	EEM	Oil and Gas Marketing Analytics	24 Aug	28 Aug	1 Week	Dodoma, TANZANIA
290	TRADE	Understanding Trade in Services & Domestic Regulations	24 Aug	8 Sept	2 Weeks	Dar es Salaam, TANZANIA
291	TRADE	The Role of Parliamentarians in Domestication of Trade Agreements	24 Aug	28 Aug	1 Week	Addis Ababa, ETHIOPIA
292	CID	Marketing Skills Development	24 Aug	4 Sept	2 Weeks	Arusha, TANZANIA
293	GPSM	Structuring, Negotiating for and Managing Concessions	24 Aug	4 Sept	2 Weeks	Mombasa, KENYA
294	HRM	Organisational Development & Sustainability	24 Aug	4 Sept	2 Weeks	Dar es Salaam, TANZANIA
295	HRM	Creating and Maintaining Value Based Leadership	24 Aug	4 Sept	2 Weeks	Dar es Salaam, TANZANIA
296	HRM	Supervisory Skills for Executive Assistants	24 Aug	11 Sept	3 Weeks	Mombasa, KENYA
297	CID	Project Management	24 Aug	11 Sept	3 Weeks	Mbabane, ESWATINI
298	TIP	Procurement of Goods, Works and Non-Consulting Services	24 Aug	18 Sept	4 Weeks	Kampala, UGANDA
299	EEM	Parliamentary Responses and Approaches to Climate Change	24 Aug	28 Aug	1 Week	Dubai, UAE
300	ICT	Learning from Big Data, Data Mining and Business Analytics - Data Analytics	31 Aug	4 Sept	1 Week	Arusha, TANZANIA
301	EEM	Climate Governance	31 Aug	4 Sept	1 Week	Naivasha, KENYA
302	CID	Customer Care and Communication Skills for Frontline Staff	31 Aug	11 Sept	2 Weeks	Mombasa, KENYA
303	HRM	Human Resource Metrics and Analytics	31 Aug	11 Sept	2 Weeks	Arusha, TANZANIA
304	GPSM	Border and Security Management	31 Aug	11 Sept	2 Weeks	Dar es Salaam, TANZANIA
305	GPSM	Governance Audit	31 Aug	11 Sept	2 Weeks	Dubai, UAE
306	F&B	Financial Risk Management	31 Aug	11 Sept	2 Weeks	Mombasa, KENYA
307	F&B	Performance Budgeting	31 Aug	11 Sept	2 Weeks	Mbabane, ESWATINI
308	TIP	Managing Complex Procurements	31 Aug	11 Sept	2 Weeks	Arusha, TANZANIA
309	EEM	Energy and Technology System Assessment	31 Aug	18 Sept	3 Weeks	Lusaka, ZAMBIA

AUGUST 2026

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SEPTEMBER 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
310	GPSM	Result Based Management in the Public Sector	7 Sept	11 Sept	1 Week	Dubai, UAE
311	HRM	Human Resource Metrics and Analytics	7 Sept	11 Sept	1 Week	Arusha, TANZANIA
312	HRM	Managing Intergenerational Workforce	7 Sept	11 Sept	1 Week	Mombasa, KENYA
313	TRADE	Digital Trade and Domestic Regulations	7 Sept	18 Sept	2 Weeks	Mbabane, ESWATINI
314	EEM	Green Public Procurement	7 Sept	18 Sept	2 Weeks	Arusha, TANZANIA
315	F&B	Contemporary Issues in Taxation	7 Sept	18 Sept	2 Weeks	Arusha, TANZANIA
316	F&B	ISO-Based Management Systems Auditor Training	7 Sept	18 Sept	2 Weeks	Dubai, UAE
317	GPSM	Leadership and Policy Implementation	7 Sept	18 Sept	2 Weeks	Arusha, TANZANIA
318	GPSM	Transformation of Public Service Delivery: An Evidence Based Approach	7 Sept	18 Sept	2 Weeks	Mahe, SEYCHELLES
319	GPSM	The Role of Legislature in Influencing Government Policies	7 Sept	18 Sept	2 Weeks	Dubai, UAE
320	HRM	21st Century Executive Assistant – Level 1	7 Sept	18 Sept	2 Weeks	Arusha, TANZANIA
321	TIP	Procurement of Goods, Works and Non- Consultancy Services	7 Sept	18 Sept	2 Weeks	Mombasa, KENYA
322	TIP	Road Traffic and Safety Management	7 Sept	25 Sept	3 Weeks	Kampala, UGANDA
323	HRM	Advanced Programme on Management of Training	14 Sept	18 Sept	1 Week	Arusha, TANZANIA
324	TIP	Building Supply Chain Resilience in Uncertain Environment	14 Sept	25 Sept	2 Weeks	Dubai, UAE
325	F&B	International Public Sector Accounting Standards (IPSAS): Review and Updates	14 Sept	25 Sept	2 Weeks	Lusaka, ZAMBIA
326	F&B	Debt Management	14 Sept	25 Sept	2 Weeks	Zanzibar, Tanzania
327	HRM	Effective Report and Minutes Writing	14 Sept	25 Sept	2 Weeks	Mombasa, KENYA
328	F&B	Auditing of Donor Funded Projects	14 Sept	25 Sept	2 Weeks	Mombasa, KENYA
329	CID	Advanced Project Financial Management	14 Sept	25 Sept	2 Weeks	Zanzibar, TANZANIA
330	CID	Monitoring and Evaluation of Projects	14 Sept	2 Oct	3 Weeks	Arusha, TANZANIA
331	TIP	World Bank Procurement Framework for Policy Makers	21 Sept	25 Sept	1 Week	Istanbul, TURKEY
332	GPSM	Green Public Service	21 Sept	2 Oct	2 Weeks	Dubai, UAE
333	CID	Advanced Public Relations and Customer Care	21 Sept	2 Oct	2 Weeks	Kampala, UGANDA
334	HEALTH	Regulatory Aspects of Occupational Health & Safety Management	21 Sept	2 Oct	2 Weeks	Mombasa, KENYA
335	GPSM	Enhancing Effectiveness of Parliamentary Accountability	21 Sept	2 Oct	2 Weeks	Mahe, SEYCHELLES
336	TRADE	Critical Aspects of Trade Finance	21 Sept	2 Oct	2 Weeks	Arusha, TANZANIA
337	GDM	Confronting Gender Based Violence in Workplaces	21 Sept	2 Oct	2 Weeks	Kampala, UGANDA
338	CID	Stress Testing and Risk Assessment	21 Sept	2 Oct	2 Weeks	Mombasa, KENYA
339	F&B	Prevention, Detection and Analysis of Corporate Fraud	21 Sept	9 Oct	3 Weeks	Lilongwe, MALAWI
340	TIP	Fleet Operations, Maintenance and Management	21 Sept	9 Oct	3 Weeks	Kampala, UGANDA
341	CID	Business Continuity Planning	28 Sept	2 Oct	1 Week	Arusha, TANZANIA
342	ICT	Advanced MS Excel for Business Modelling	28 Sept	9 Oct	2 Weeks	Arusha, TANZANIA
343	ICT	Systems Design and Creative Thinking	28 Sept	9 Oct	2 Weeks	Arusha, TANZANIA
344	GPSM	Design and Implementation of Service Delivery Surveys	28 Sept	9 Oct	2 Weeks	Arusha, TANZANIA
345	HRM	Enhancing Institutional Effectiveness	28 Sept	9 Oct	2 Weeks	Lusaka, ZAMBIA
346	GPSM	Strategic Agility and Organizational Resilience	28 Sept	9 Oct	2 Weeks	Pretoria, SOUTH AFRICA
347	TIP	Public Procurement Processes and Management	28 Sept	16 Oct	3 Weeks	Lilongwe, MALAWI



SEPTEMBER

ESAMI Business School 2024 Graduation

2026

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
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OCTOBER 2026

ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
348	CID	Advanced Grant Management for Donor Funded Projects	5 Oct	9 Oct	1 Week	Mombasa, KENYA
349	F&B	Management of Micro Finance	5 Oct	16 Oct	2 Weeks	Mombasa, KENYA
350	CID	Project Planning and Implementation	5 Oct	16 Oct	2 Weeks	Mombasa, KENYA
351	GPSM	Leading Change in a Turbulent Environment	5 Oct	16 Oct	2 Weeks	Pretoria, SOUTH AFRICA
352	F&B	Financial Planning and Modelling	5 Oct	16 Oct	2 Weeks	Dubai, UAE
353	TRADE	Trade Facilitation and Logistics	5 Oct	16 Oct	2 Weeks	Mombasa, KENYA
354	EEM	Management of Environment and Social Safeguards in Projects	5 Oct	16 Oct	2 Weeks	Arusha, TANZANIA
355	TIP	Use of Artificial Intelligence in Managing Procurement	5 Oct	16 Oct	2 Weeks	Dubai, UAE
356	ICT	Microsoft Excel (MS) for Dashboard Design and Reporting	12 Oct	16 Oct	1 Week	Arusha, TANZANIA
357	HRM	Managing Workforce Ecosystems	12 Oct	16 Oct	1 Week	Lilongwe, MALAWI
358	F&B	Procurement Fraud Audit and Investigation	12 Oct	23 Oct	2 Weeks	Lusaka, ZAMBIA
359	GPSM	Fundamentals of Development Planning	12 Oct	23 Oct	2 Weeks	Lilongwe, MALAWI
360	TIP	Procurement of World Bank Funded Projects	12 Oct	23 Oct	2 Weeks	Arusha, TANZANIA
361	EEM	Renewable Energy Management and Finance	12 Oct	23 Oct	2 Weeks	Dubai, UAE
362	HEALTH	Advanced Occupational Health and Safety	12 Oct	23 Oct	2 Weeks	Mombasa, KENYA
363	ICT	ChatGPT Expert	12 Oct	23 Oct	2 Weeks	Zanzibar, TANZANIA
364	GPSM	Leadership Effectiveness and High Performing Organisations	12 Oct	23 Oct	2 Weeks	Livingstone, ZAMBIA
365	CID	CEO Professionalism Development Course	12 Oct	23 Oct	2 Weeks	SINGAPORE
366	CID	The Role of PMOs in Digital Transformation Projects	12 Oct	23 Oct	2 Weeks	Pretoria, SOUTH AFRICA
367	CID	Corporate Social Responsibility and Accountability Management	12 Oct	23 Oct	2 Weeks	Arusha, TANZANIA
368	GPSM	Governance, Ethics, and Anti-Corruption Reforms	12 Oct	30 Oct	3 Weeks	Arusha, TANZANIA
369	CID	Quality Management	12 Oct	30 Oct	3 Weeks	Kampala, UGANDA
370	TRADE	Advanced Documentary Credits & Financing Trade	19 Oct	23 Oct	1 Week	Arusha, TANZANIA
371	GPSM	Green Public Service	19 Oct	30 Oct	2 Weeks	SINGAPORE
372	F&B	Activity - Based Budgeting in the Public Sector	19 Oct	30 Oct	2 Weeks	Arusha, TANZANIA
373	F&B	Innovation in Public Expenditure Management	19 Oct	30 Oct	2 Weeks	Dubai, UAE
374	HRM	Customer Service Management	19 Oct	30 Oct	2 Weeks	Mombasa, KENYA
375	GPSM	Using Balanced Scorecard (BSC) as a Performance Management System (PMS)	19 Oct	30 Oct	2 Weeks	Dubai, UAE
376	F&B	Advanced Financial Management	19 Oct	30 Oct	2 Weeks	Arusha, TANZANIA
377	CID	Critical Legal Aspects for Entrepreneurs	26 Oct	30 Oct	1 Week	Arusha, TANZANIA
378	TRADE	Logistics & Supply Chain Finance	26 Oct	30 Oct	1 Week	Arusha, TANZANIA
379	TRADE	Trade Remedies and Trade Defense Instruments	26 Oct	6 Nov	2 Weeks	Nairobi, KENYA
380	F&B	Managing the Internal Audit Function	26 Oct	6 Nov	2 Weeks	Mbabane, ESWATINI
381	ICT	Microsoft Office Management for Executive Assistants	26 Oct	6 Nov	2 Weeks	Arusha, TANZANIA
382	HRM	Strategic Human Resource Management – Advanced	26 Oct	6 Nov	2 Weeks	Harare, ZIMBABWE
383	TIP	Procurement of Consultancy Services	26 Oct	13 Nov	3 Weeks	Kampala, UGANDA

ESAMI



OCTOBER

ESAMI Tower, Lilongwe, Malawi

2026

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
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Our Motto: **Performance Improvement**

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NOVEMBER 2026 ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
384	GPSM	Development Planning	2 Nov	6 Nov	1 Week	Mombasa, KENYA
385	CID	Advanced Grant Management for Donor Funded Projects	2 Nov	6 Nov	1 Week	Kampala, UGANDA
386	ICT	Artificial Intelligence for Administrative Assistants	2 Nov	13 Nov	2 Weeks	Mombasa, KENYA
387	F&B	Financing the Budget: Options from Emerging Financial Markets	2 Nov	13 Nov	2 Weeks	Dubai, UAE
388	TIP	Managing Complex Procurement	2 Nov	13 Nov	2 Weeks	SINGAPORE
389	CID	Protocol and Events Management	2 Nov	13 Nov	2 Weeks	Dubai, UAE
390	GPSM	Public Policy Design and Management	2 Nov	13 Nov	2 Weeks	Dubai, UAE
391	GPSM	Diaspora Management	2 Nov	13 Nov	2 Weeks	Arusha, TANZANIA
392	TIP	Advanced Transportation Management	2 Nov	13 Nov	2 Weeks	Dar es Salaam, TANZANIA
393	CID	Agile Project Management Methodology for Public Projects	2 Nov	13 Nov	2 Weeks	Arusha, TANZANIA
394	TIP	Advanced Works Procurement and Contract Management for World Bank Funded Projects	2 Nov	13 Nov	2 Weeks	Kampala, UGANDA
395	CID	Pre-Retirement and Pension Planning	2 Nov	13 Nov	2 Weeks	Mombasa, KENYA
396	F&B	Activity Based Budgeting in the Public Sector	2 Nov	13 Nov	2 Weeks	Zanzibar, TANZANIA
397	ICT	Data Visualization in Tableau & Power BI	2 Nov	13 Nov	2 Weeks	Arusha, TANZANIA
398	CID	Project Formulation and Feasibility Studies Analysis	2 Nov	20 Nov	3 Weeks	Arusha, TANZANIA
399	ICT	Managing E- Records	2 Nov	20 Nov	3 Weeks	Arusha, TANZANIA
400	ICT	Oracle Cloud DBA - Upgrading from DBA to Cloud DBA	2 Nov	20 Nov	3 Weeks	Zanzibar, TANZANIA
401	HRM	Management Development Programme for Executive Assistants III (Certificate)	9 Nov	4 Dec	4 Weeks	Arusha, TANZANIA
402	GPSM	Corporate Governance and Board Competence	9 Nov	13 Nov	1 Week	Istanbul, TURKEY
403	CID	Effective Communication and Presentation Skills	9 Nov	13 Nov	1 Week	Arusha, TANZANIA
404	F&B	Enterprise Risk Management	9 Nov	20 Nov	2 Weeks	Mombasa, KENYA
405	TIP	Urban Transport Planning and Management	9 Nov	20 Nov	2 Weeks	Dar es Salaam, TANZANIA
406	TIP	Contract and Procurement Audit	9 Nov	20 Nov	2 Weeks	Arusha, TANZANIA
407	ICT	ICT Infrastructure Management	9 Nov	20 Nov	2 Weeks	Arusha, TANZANIA
408	HRM	Effective Supervisory Management	9 Nov	20 Nov	2 Weeks	Kampala, UGANDA
409	GPSM	Population Census Planning & Logistics Management	9 Nov	20 Nov	2 Weeks	Dubai, UAE
410	F&B	Risk Based Auditing	9 Nov	20 Nov	2 Weeks	Mombasa, KENYA
411	CID	Advanced Project Management	9 Nov	20 Nov	2 Weeks	Kampala, UGANDA
412	ICT	Mastering Networks	9 Nov	27 Nov	3 Weeks	Mombasa, KENYA
413	HRM	Management Development Programme for Executive Assistants Level I	9 Nov	4 Dec	4 Weeks	Arusha, TANZANIA
414	CID	Strategies for Operational Excellence	16 Nov	20 Nov	1 Week	Nairobi, KENYA
415	HRM	Advanced Consultancy Skills For Improved Performance	16 Nov	27 Nov	2 Weeks	Dubai, UAE
416	F&B	Advanced Asset Management	16 Nov	27 Nov	2 Weeks	Kampala, UGANDA
417	F&B	Integrated Financial Management Information System (IFMS): Implementation, Use and Control	16 Nov	27 Nov	2 Weeks	Arusha, TANZANIA
418	CID	Project Risk Management	16 Nov	27 Nov	2 Weeks	Arusha, TANZANIA
419	GPSM	Legislative Public Financial Management and Budgeting	16 Nov	27 Nov	2 Weeks	Dubai, UAE
420	ICT	Formulation ICT Security Policy	16 Nov	27 Nov	2 Weeks	Arusha, TANZANIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
421	ICT	Linux Open-Source Intelligence (OSINT) Investigation	16 Nov	27 Nov	2 Weeks	Arusha, TANZANIA
422	GPSM	Senior Management Development	16 Nov	27 Nov	2 Weeks	Dubai, UAE
423	ICT	Digital Marketing	16 Nov	27 Nov	2 Weeks	Mombasa, KENYA
424	CID	Monitoring and Evaluation Frame Work for Public Sector	16 Nov	27 Nov	2 Weeks	Arusha, TANZANIA
425	HRM	Reward Management	16 Nov	27 Nov	2 Weeks	Kampala, UGANDA
426	GPSM	Leadership Development Skills for Members of Parliament	23 Nov	27 Nov	1 Week	Istanbul, TURKEY
427	GDM	Gender Equity and Diversity Management	23 Nov	27 Nov	1 Week	Dubai, UAE
428	HRM	The Human Resource ScoreCard	23 Nov	27 Nov	1 Week	Dubai, UAE
429	GPSM	Designing the Board Structures and Board Charter	30 Nov	4 Dec	1 Week	Dubai, UAE
430	GPSM	Cascading the Balanced Scorecard: Process and Lessons Learnt	30 Nov	4 Dec	1 Week	Istanbul, TURKEY
431	TIP	Transformative Leadership for Implementing Public Sector Reforms in Africa	30 Nov	4 Dec	1 Week	Dubai, UAE
432	ICT	Introduction to Cloud Computing and Online Collaboration Tools for Administrative Assistants	30 Nov	4 Dec	1 Week	Mombasa, KENYA
433	GPSM	Diplomacy Skills and Practice in the 21st Century	30 Nov	4 Dec	1 Week	Kampala, UGANDA
434	GPSM	CEO Professionalism Development Course	30 Nov	11 Dec	2 Weeks	SINGAPORE
435	F&B	Advanced Fraud Management	30 Nov	11 Dec	2 Weeks	Zanzibar, TANZANIA
436	HRM	Designing Human Resource Policies for Productivity Improvement	30 Nov	11 Dec	2 Weeks	Kampala, UGANDA
437	HRM	21st Century Executive Assistant – Level 2	30 Nov	11 Dec	2 Weeks	Dubai, UAE
438	HRM	Effective Report and Minute writing	30 Nov	11 Dec	2 Weeks	Dar es Salaam, TANZANIA
439	F&B	Managerial Finance	30 Nov	11 Dec	2 Weeks	Lilongwe, MALAWI
440	GPSM	Public Sector Governance and Budgetary Reforms	30 Nov	11 Dec	2 Weeks	Dubai, UAE
441	F&B	Tracking and Developing Fraud and Corruption Indicators	30 Nov	11 Dec	2 Weeks	Mombasa, KENYA
442	CID	Project Cost Management Programme	30 Nov	11 Dec	2 Weeks	Dubai, UAE
443	HRM	Strategic Performance Management	30 Nov	11 Dec	2 Weeks	Dubai, UAE
444	GPSM	The Role of Legislature in Audit Committee	30 Nov	11 Dec	2 Weeks	Dubai, UAE
445	GPSM	Migration Governance	30 Nov	11 Dec	2 Weeks	Dubai, UAE
446	TRADE	Negotiation of Investment Agreements	30 Nov	11 Dec	2 Weeks	Dubai, UAE
447	ICT	Digital Transformation and Technology Strategy	30 Nov	11 Dec	2 Weeks	Dubai, UAE
448	CID	Re-Tooling Professionals for Improved Organizational Performance	30 Nov	11 Dec	2 Weeks	Mombasa, KENYA

NOVEMBER 2026

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
								1	2	3	4	5	6
7	8	9	10	11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30				

DECEMBER 2026 ESAMI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
449	TRADE	Overcoming Non-Tariff Barriers and Trade Facilitation	7 Dec	11 Dec	1 Week	Arusha, TANZANIA
450	HRM	Training Needs Assessment and Evaluation of Training	7 Dec	11 Dec	1 Week	Dubai, UAE
451	F&B	Perspectives on Cost Accounting for Public Sector	7 Dec	11 Dec	1 Week	Arusha, TANZANIA
452	CID	Advanced Public Relations and Stakeholder Management	7 Dec	11 Dec	1 Week	Dubai, UAE
453	GPSM	Board Performance Evaluation	7 Dec	11 Dec	1 Week	Dubai, UAE
454	GDM	Empowering Women in Leadership	7 Dec	11 Dec	1 Week	Dubai, UAE
455	ICT	Smart Government: AN AI and Data Driven Public Sector	7 Dec	11 Dec	1 Week	SINGAPORE
456	GPSM	Board Audit Committee Training	7 Dec	11 Dec	1 Week	Dubai, UAE
457	CID	Supply Chain Risk Management, planning and strategy	7 Dec	18 Dec	2 Weeks	Dubai, UAE
458	TRADE	Applied Negotiation Skills for Trade	7 Dec	18 Dec	2 Weeks	Nairobi, KENYA
459	ICT	ICT - IT Infrastructure Management	7 Dec	18 Dec	2 Weeks	Kampala, UGANDA
460	ICT	Artificial Intelligence for Human Resource	7 Dec	18 Dec	2 Weeks	Mombasa, KENYA
461	CID	Office Operations and Etiquette for Support Teams	7 Dec	18 Dec	2 Weeks	Mombasa, KENYA
462	HRM	Office Management and Hygiene Course for Office Assistants	7 Dec	18 Dec	2 Weeks	Arusha, TANZANIA
463	ICT	Use of Artificial Intelligence (AI) in Procurement	7 Dec	18 Dec	2 Weeks	Dubai, UAE
464	GPSM	Corporate Governance and Board Competence	14 Dec	18 Dec	1 Week	Dubai, UAE
465	CID	Strategic Communication Skills for Women Leaders	14 Dec	18 Dec	1 Week	Dubai, UAE
466	GPDM	CEO Onboarding, Tenure, Exit & Succession Intrigues	14 Dec	18 Dec	1 Week	Dubai, UAE
467	GPSM	Leadership Development Skills for Members of Parliament	14 Dec	18 Dec	1 Week	Istanbul, TURKEY
468	CID	Business Law for Non - Lawyers	14 Dec	18 Dec	1 Week	Dubai, UAE



ESAMI hosts the EAC Heads of Public Service Forum

ESAMI



DECEMBER

Masters Students and Alumni Dinner at Protea Hotel, Kampala, Uganda

2026

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
								1	2	3	4	5	6
7	8	9	10	11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30	31			

25 Christmas Day | 26 Boxing Day

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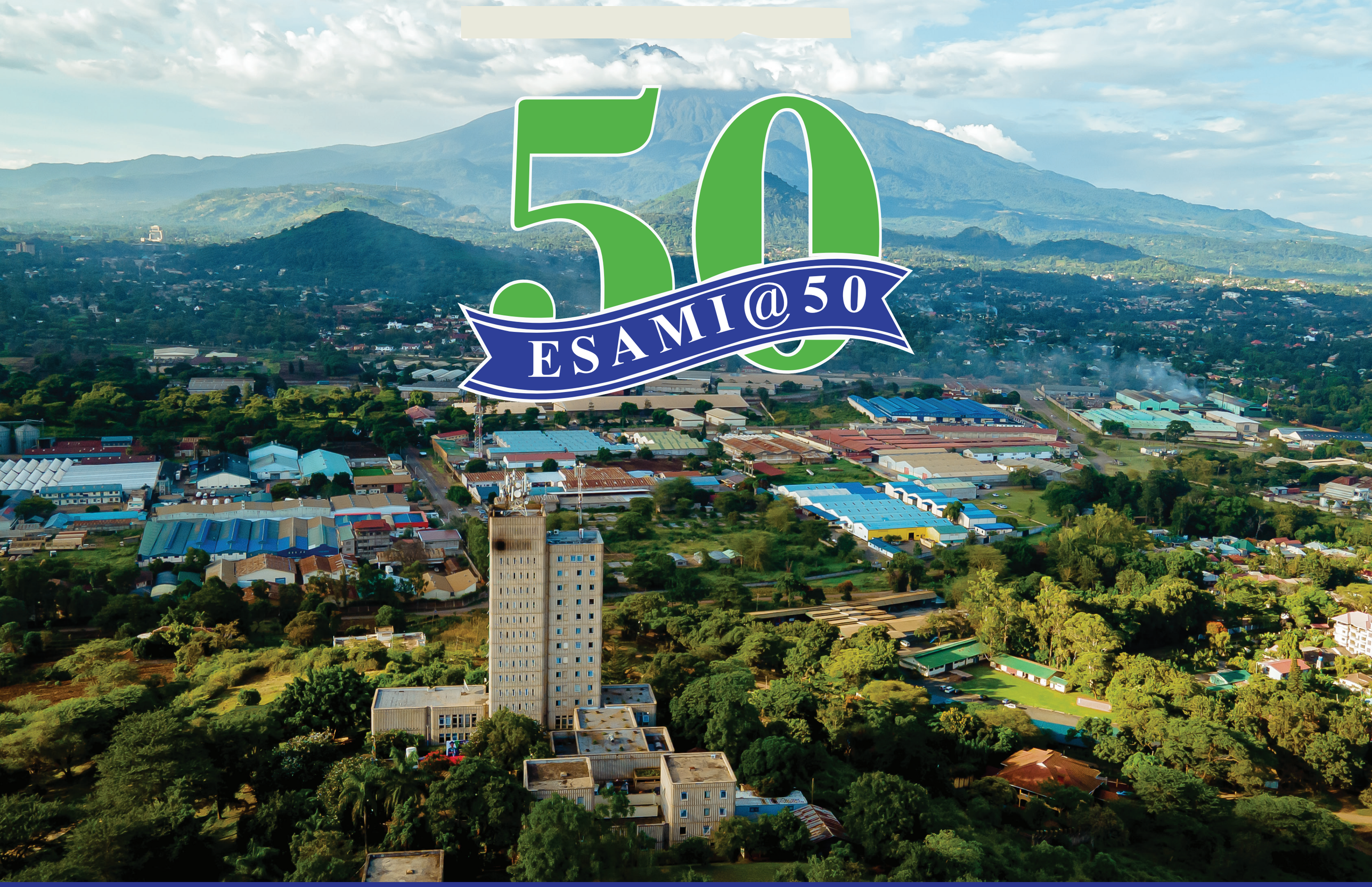
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TRAINING PROGRAMMES 2026

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